

## DEL MAR UNION SCHOOL DISTRICT GROUP 1 - REGULAR CLASSIFIED

CLASSIFIED SALARY SCHEDULE: Effective January 1, 2021

ADOPTED BY BOARD OF TRUSTEES - January 27, 2021 Regular Board Meeting

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL @ 5%	ANNUAL @ 10%	ANNUAL @ 15%
	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
1	\$25,298.14	\$26,557.96	\$27,883.86	\$29,275.80	\$30,743.46	\$32,283.61	\$33,893.04	\$35,587.86	\$37,367.25	\$39,146.65	\$40,926.04
	2,108.18	2,213.16	2,323.66	2,439.65	2,561.96	2,690.30	2,824.42	2,965.66	3,113.94	3,262.22	3,410.50
	12.16	12.77	13.41	14.07	14.78	15.52	16.29	17.11	17.97	18.82	19.68
2	\$25,930.05	\$27,221.72	\$28,582.27	\$30,008.03	\$31,511.51	\$33,089.13	\$34,742.05	\$36,477.14	\$38,301.00	\$40,124.85	\$41,948.71
	2,160.84	2,268.48	2,381.86	2,500.67	2,625.96	2,757.43	2,895.17	3,039.76	3,191.75	3,343.74	3,495.73
	12.47	13.09	13.74	14.43	15.15	15.91	16.70	17.54	18.41	19.29	20.17
3	\$26,577.67	\$27,901.59	\$29,297.15	\$30,757.95	\$32,299.72	\$33,915.18	\$35,610.41	\$37,389.06	\$39,258.51	\$41,127.97	\$42,997.42
	2,214.81	2,325.13	2,441.43	2,563.16	2,691.64	2,826.27	2,967.53	3,115.76	3,271.54	3,427.33	3,583.12
	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.87	19.77	20.67
4	\$27,241.22	\$28,599.16	\$30,030.77	\$31,527.83	\$33,108.46	\$34,764.57	\$36,502.03	\$38,325.01	\$40,241.26	\$42,157.51	\$44,073.76
	2,270.10	2,383.26	2,502.56	2,627.32	2,759.04	2,897.05	3,041.84	3,193.75	3,353.44	3,513.13	3,672.81
	13.10	13.75	14.44	15.16	15.92	16.71	17.55	18.43	19.35	20.27	21.19
5	\$27,920.99	\$29,312.85	\$30,782.12	\$32,317.45	\$33,936.54	\$35,635.27	\$37,413.35	\$39,283.98	\$41,248.18	\$43,212.38	\$45,176.58
	2,326.75	2,442.74	2,565.18	2,693.12	2,828.05	2,969.61	3,117.78	3,273.67	3,437.35	3,601.03	3,764.71
	13.42	14.09	14.80	15.54	16.32	17.13	17.99	18.89	19.83	20.78	21.72
6	\$33,685.64	\$33,685.64	\$33,685.64	\$33,685.64	\$34,785.55	\$36,524.65	\$38,347.56	\$40,265.90	\$42,279.20	\$44,292.49	\$46,305.79
	2,807.14	2,807.14	2,807.14	2,807.14	2,898.80	3,043.72	3,195.63	3,355.49	3,523.27	3,691.04	3,858.82
	16.20	16.20	16.20	16.20	16.72	17.56	18.44	19.36	20.33	21.29	22.26
7	\$29,332.97	\$30,796.82	\$32,340.41	\$33,955.97	\$35,653.91	\$37,436.50	\$39,306.12	\$41,274.40	\$43,338.12	\$45,401.84	\$47,465.56
	2,444.41	2,566.40	2,695.03	2,829.66	2,971.16	3,119.71	3,275.51	3,439.53	3,611.51	3,783.49	3,955.46
	14.10	14.81	15.55	16.32	17.14	18.00	18.90	19.84	20.84	21.83	22.82
8	\$30,066.82	\$31,566.74	\$33,149.15	\$34,803.40	\$36,544.79	\$38,373.34	\$40,290.58	\$42,307.50	\$44,422.88	\$46,538.25	\$48,653.63
	2,505.57	2,630.56	2,762.43	2,900.28	3,045.40	3,197.78	3,357.55	3,525.63	3,701.91	3,878.19	4,054.47
	14.46	15.18	15.94	16.73	17.57	18.45	19.37	20.34	21.36	22.37	23.39
9	\$30,817.57	\$32,355.92	\$33,976.39	\$35,673.24	\$37,458.26	\$39,330.78	\$41,297.38	\$43,363.21	\$45,531.37	\$47,699.53	\$49,867.69
	2,568.13	2,696.33	2,831.37	2,972.77	3,121.52	3,277.57	3,441.45	3,613.60	3,794.28	3,974.96	4,155.64
	14.82	15.56	16.33	17.15	18.01	18.91	19.85	20.85	21.89	22.93	23.97
10	\$31,587.64	\$33,164.82	\$34,824.30	\$36,565.06	\$38,394.28	\$40,315.13	\$42,328.43	\$44,445.42	\$46,667.69	\$48,889.96	\$51,112.23
	2,632.30	2,763.74	2,902.03	3,047.09	3,199.52	3,359.59	3,527.37	3,703.79	3,888.97	4,074.16	4,259.35
	15.19	15.94	16.74	17.58	18.46	19.38	20.35	21.37	22.44	23.50	24.57
11	\$32,376.64	\$33,993.94	\$35,693.77	\$37,480.40	\$39,355.47	\$41,321.54	\$43,386.88	\$45,556.95	\$47,834.80	\$50,112.65	\$52,390.49
	2,698.05	2,832.83	2,974.48	3,123.37	3,279.62	3,443.46	3,615.57	3,796.41	3,986.23	4,176.05	4,365.87
	15.57	16.34	17.16	18.02	18.92	19.87	20.86	21.90	23.00	24.09	25.19
12	\$33,185.79	\$34,843.79	\$36,586.71	\$38,416.84	\$40,338.40	\$42,354.21	\$44,471.11	\$46,695.89	\$49,030.68	\$51,365.48	\$53,700.27
	2,765.48	2,903.65	3,048.89	3,201.40	3,361.53	3,529.52	3,705.93	3,891.32	4,085.89	4,280.46	4,475.02
	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57	24.69	25.82
13	\$34,033.38	\$34,803.38	\$36,544.79	\$36,544.79	\$38,373.34	\$38,373.34	\$40,290.58	\$42,307.50	\$44,422.87	\$46,538.24	\$48,653.62
	2,900.28	2,900.28	3,045.40	3,045.40	3,197.78	3,197.78	3,357.55	3,525.63	3,701.91	3,878.19	4,054.47
	16.73	16.73	17.57	17.57	18.45	18.45	19.37	20.34	21.36	22.37	23.39
14	\$34,864.50	\$36,607.75	\$38,437.65	\$40,362.96	\$42,381.60	\$44,500.12	\$46,723.35	\$49,064.59	\$51,517.82	\$53,971.05	\$56,424.28
	2,905.38	3,050.65	3,203.14	3,363.58	3,531.80	3,708.34	3,893.61	4,088.72	4,293.15	4,497.59	4,702.02
	16.76	17.60	18.48	19.41	20.38	21.39	22.46	23.59	24.77	25.95	27.13
15	\$36,565.06	\$36,565.06	\$38,394.29	\$38,394.29	\$40,315.13	\$40,315.13	\$42,328.43	\$44,445.42	\$46,667.69	\$48,889.96	\$51,112.23
	3,047.09	3,047.09	3,199.52	3,199.52	3,359.59	3,359.59	3,527.37	3,703.79	3,888.97	4,074.16	4,259.35
	17.58	17.58	18.46	18.46	19.38	19.38	20.35	21.37	22.44	23.50	24.57
16	\$36,629.48	\$38,461.04	\$40,383.52	\$42,405.78	\$44,527.51	\$46,755.58	\$49,086.75	\$51,548.51	\$54,125.94	\$56,703.36	\$59,280.79
	3,052.46	3,205.09	3,365.29	3,533.82	3,710.63	3,896.30	4,090.56	4,295.71	4,510.49	4,725.28	4,940.07
	17.61	18.49	19.42	20.39	21.41	22.48	23.60	24.78	26.02	27.26	28.50
17	\$37,545.21	\$39,422.48	\$41,393.11	\$43,464.22	\$45,639.11	\$47,923.57	\$50,316.14	\$52,837.21	\$55,479.07	\$58,120.93	\$60,762.79
	3,128.77	3,285.21	3,449.43	3,622.02	3,803.26	3,993.63	4,193.01	4,403.10	4,623.26	4,843.41	5,063.57
	18.05	18.95	19.90	20.90	21.94	23.04	24.19	25.40	26.67	27.94	29.21
18	\$38,483.85	\$40,407.67	\$42,429.53	\$44,549.05	\$46,778.13	\$49,122.19	\$51,574.19	\$54,158.15	\$56,866.06	\$59,573.97	\$62,281.87
	3,206.99	3,367.31	3,535.79	3,712.42	3,898.18	4,093.52	4,297.85	4,513.18	4,738.84	4,964.50	5,190.16
	18.50	19.43	20.40	21.42	22.49	23.62	24.80	26.04	27.34	28.64	29.94

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	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL@5%	ANNUAL@10%	ANNUAL@15%
	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
19	\$39,445.93 3,287.16 18.96	\$41,418.20 3,451.52 19.91	\$43,490.25 3,624.19 20.91	\$45,663.28 3,805.27 21.95	\$47,947.58 3,995.63 23.05	\$50,347.84 4,195.65 24.21	\$52,863.02 4,405.25 25.41	\$55,512.11 4,626.01 26.69	\$58,287.72 4,857.31 28.02	\$61,063.32 5,088.61 29.36	\$63,838.93 5,319.91 30.69
20	\$40,433.84 3,369.49 19.44	\$42,453.65 3,537.80 20.41	\$44,577.44 3,714.79 21.43	\$46,803.98 3,900.33 22.50	\$49,146.35 4,095.53 23.63	\$51,606.41 4,300.53 24.81	\$54,185.68 4,515.47 26.05	\$56,899.91 4,741.66 27.36	\$59,744.91 4,978.74 28.72	\$62,589.90 5,215.83 30.09	\$65,434.90 5,452.91 31.46
21	\$41,443.97 3,453.66 19.92	\$43,515.01 3,626.25 20.92	\$45,693.91 3,807.83 21.97	\$47,974.07 3,997.84 23.06	\$50,375.00 4,197.92 24.22	\$52,895.23 4,407.94 25.43	\$55,538.95 4,628.25 26.70	\$58,322.41 4,860.20 28.04	\$61,238.53 5,103.21 29.44	\$64,154.65 5,346.22 30.84	\$67,070.77 5,589.23 32.25
22	\$42,479.88 3,539.99 20.42	\$44,602.89 3,716.91 21.44	\$46,836.13 3,903.01 22.52	\$49,173.12 4,097.76 23.64	\$51,634.38 4,302.87 24.82	\$54,219.51 4,518.29 26.07	\$56,926.06 4,743.84 27.37	\$59,780.47 4,981.71 28.74	\$62,769.49 5,230.79 30.18	\$65,758.52 5,479.88 31.61	\$68,747.54 5,728.96 33.05
23	\$43,539.93 3,628.33 20.93	\$45,719.67 3,809.97 21.98	\$48,007.34 4,000.61 23.08	\$50,402.43 4,200.20 24.23	\$52,925.23 4,410.44 25.44	\$55,576.02 4,631.34 26.72	\$58,351.83 4,862.65 28.05	\$61,274.97 5,106.25 29.46	\$64,338.72 5,361.56 30.93	\$67,402.47 5,616.87 32.41	\$70,466.22 5,872.18 33.88
24	\$44,626.39 3,718.87 21.45	\$46,861.90 3,905.16 22.53	\$49,207.56 4,100.63 23.66	\$51,662.50 4,305.21 24.84	\$54,250.12 4,520.84 26.08	\$56,962.70 4,746.89 27.39	\$59,811.42 4,984.29 28.76	\$62,806.86 5,233.91 30.20	\$65,947.20 5,495.60 31.71	\$69,087.55 5,757.30 33.22	\$72,227.89 6,018.99 34.72
25	\$45,743.86 3,811.99 21.99	\$48,034.08 4,002.84 23.09	\$50,438.41 4,203.20 24.25	\$52,956.45 4,413.04 25.46	\$55,603.99 4,633.67 26.73	\$58,386.85 4,865.57 28.07	\$61,303.74 5,108.65 29.47	\$64,374.60 5,364.55 30.95	\$67,593.33 5,632.78 32.50	\$70,812.06 5,901.01 34.04	\$74,030.79 6,169.23 35.59
26	\$46,889.32 3,907.44 22.54	\$49,233.66 4,102.81 23.67	\$51,697.24 4,308.10 24.85	\$54,280.36 4,523.36 26.10	\$56,995.93 4,749.66 27.40	\$59,844.84 4,987.07 28.77	\$62,836.34 5,236.36 30.21	\$65,983.31 5,498.61 31.72	\$69,282.48 5,773.54 33.31	\$72,581.64 6,048.47 34.90	\$75,880.81 6,323.40 36.48
27	\$48,063.73 4,005.31 23.11	\$50,466.81 4,205.57 24.26	\$52,988.67 4,415.72 25.48	\$55,637.37 4,636.45 26.75	\$58,423.42 4,868.62 28.09	\$61,343.52 5,111.96 29.49	\$64,408.92 5,367.41 30.97	\$67,631.41 5,635.95 32.52	\$71,012.98 5,917.75 34.14	\$74,394.55 6,199.55 35.77	\$77,776.12 6,481.34 37.39
28	\$49,265.58 4,105.47 23.69	\$51,726.64 4,310.55 24.87	\$54,315.87 4,526.32 26.11	\$57,028.76 4,752.40 27.42	\$59,881.41 4,990.12 28.79	\$62,875.64 5,239.64 30.23	\$66,021.99 5,501.83 31.74	\$69,319.06 5,776.59 33.33	\$72,785.01 6,065.42 34.99	\$76,250.97 6,354.25 36.66	\$79,716.92 6,643.08 38.33
29	\$50,499.63 4,208.30 24.28	\$53,022.21 4,418.52 25.49	\$55,671.05 4,639.25 26.76	\$58,456.54 4,871.38 28.10	\$61,377.37 5,114.78 29.51	\$64,450.62 5,370.89 30.99	\$67,669.26 5,639.11 32.53	\$71,050.20 5,920.85 34.16	\$74,602.71 6,216.89 35.87	\$78,155.22 6,512.94 37.57	\$81,707.73 6,808.98 39.28
30	\$51,761.08 4,313.42 24.89	\$54,348.39 4,529.03 26.13	\$57,064.60 4,755.38 27.43	\$59,915.14 4,992.93 28.81	\$62,914.70 5,242.89 30.25	\$66,062.26 5,505.19 31.76	\$69,366.50 5,780.54 33.35	\$72,829.99 6,069.17 35.01	\$76,471.49 6,372.62 36.77	\$80,112.99 6,676.08 38.52	\$83,754.49 6,979.54 40.27
31	\$53,052.71 4,421.06 25.51	\$55,708.12 4,642.34 26.78	\$58,493.58 4,874.47 28.12	\$61,415.79 5,117.98 29.53	\$64,484.64 5,373.72 31.00	\$67,710.59 5,642.55 32.55	\$71,099.97 5,925.00 34.18	\$74,650.70 6,220.89 35.89	\$78,383.24 6,531.94 37.68	\$82,115.77 6,842.98 39.48	\$85,848.31 7,154.03 41.27
32	\$54,378.99 4,531.58 26.14	\$57,098.21 4,758.18 27.45	\$59,954.81 4,996.23 28.82	\$62,949.73 5,245.81 30.26	\$66,099.73 5,508.31 31.78	\$69,400.22 5,783.35 33.37	\$72,874.34 6,072.86 35.04	\$76,516.29 6,376.36 36.79	\$80,342.10 6,695.18 38.63	\$84,167.92 7,013.99 40.47	\$87,993.73 7,332.81 42.30
33	\$55,740.33 4,645.03 26.80	\$58,525.82 4,877.15 28.14	\$61,453.08 5,121.09 29.54	\$64,525.33 5,377.11 31.02	\$67,752.25 5,646.02 32.57	\$71,137.03 5,928.09 34.20	\$74,697.44 6,224.79 35.91	\$78,428.60 6,535.72 37.71	\$82,350.03 6,862.50 39.59	\$86,271.46 7,189.29 41.48	\$90,192.89 7,516.07 43.36
34	\$57,133.84 4,761.15 27.47	\$59,988.96 4,999.08 28.84	\$62,989.41 5,249.12 30.28	\$66,138.46 5,511.54 31.80	\$69,446.04 5,787.17 33.39	\$72,915.45 6,076.29 35.06	\$76,564.86 6,380.41 36.81	\$80,389.31 6,699.11 38.65	\$84,408.78 7,034.06 40.58	\$88,428.24 7,369.02 42.51	\$92,447.71 7,703.98 44.45
35	\$58,562.86 4,880.24 28.16	\$61,490.13 5,124.18 29.56	\$64,563.99 5,380.33 31.04	\$67,792.52 5,649.38 32.59	\$71,183.74 5,931.98 34.22	\$74,741.94 6,228.50 35.93	\$78,478.53 6,539.88 37.73	\$82,403.03 6,866.92 39.62	\$86,523.18 7,210.27 41.60	\$90,643.33 7,553.61 43.58	\$94,763.48 7,896.96 45.56
36	\$60,026.94 5,002.25 28.86	\$63,027.39 5,252.28 30.30	\$66,178.09 5,514.84 31.82	\$69,487.34 5,790.61 33.41	\$72,963.34 6,080.28 35.08	\$76,610.49 6,384.21 36.83	\$80,440.50 6,703.38 38.67	\$84,463.10 7,038.59 40.61	\$88,686.26 7,390.52 42.64	\$92,909.41 7,742.45 44.67	\$97,132.57 8,094.38 46.70
37	\$61,527.61 5,127.30 29.58	\$64,603.07 5,383.59 31.06	\$67,832.54 5,652.71 32.61	\$71,224.51 5,935.38 34.24	\$74,787.43 6,232.29 35.96	\$78,525.75 6,543.81 37.75	\$82,451.51 6,870.96 39.64	\$86,574.68 7,214.56 41.62	\$90,903.41 7,575.28 43.70	\$95,232.15 7,936.61 45.78	\$99,560.88 8,296.74 47.87
38	\$62,145.97 5,178.83 29.88	\$65,253.52 5,437.79 31.37	\$68,515.86 5,709.66 32.94	\$71,940.95 5,995.08 34.59	\$75,539.24 6,294.94 36.32	\$79,314.96 6,609.58 38.13	\$83,281.04 6,940.09 40.04	\$87,445.57 7,287.13 42.04	\$91,817.85 7,651.49 44.14	\$96,190.13 8,015.84 46.25	\$100,562.41 8,380.20 48.35

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	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
39	\$63,789.86	\$66,979.66	\$70,328.32	\$73,844.73	\$77,536.97	\$81,413.81	\$85,484.51	\$89,758.74	\$94,246.68	\$98,734.61	\$103,222.55
	5,315.82	5,581.64	5,860.69	6,153.73	6,461.41	6,784.48	7,123.71	7,479.90	7,853.89	8,227.88	8,601.88
	30.67	32.20	33.81	35.50	37.28	39.14	41.10	43.15	45.31	47.47	49.63
40	\$65,384.60	\$68,654.15	\$72,086.51	\$75,690.84	\$79,475.40	\$83,449.15	\$87,621.62	\$92,002.70	\$96,602.84	\$101,202.97	\$105,803.11
	5,448.72	5,721.18	6,007.21	6,307.57	6,622.95	6,954.10	7,301.80	7,666.89	8,050.24	8,433.58	8,816.93
	31.43	33.01	34.66	36.39	38.21	40.12	42.13	44.23	46.44	48.66	50.87
41	\$67,913.33	\$71,309.41	\$74,874.74	\$78,618.69	\$82,549.63	\$86,677.11	\$91,010.80	\$95,561.63	\$100,339.71	\$105,117.79	\$109,895.87
	5,659.44	5,942.45	6,239.56	6,551.56	6,879.14	7,223.09	7,584.23	7,963.47	8,361.64	8,759.82	9,157.99
	32.65	34.28	36.00	37.80	39.69	41.67	43.76	45.94	48.24	50.54	52.83
42	\$69,611.18	\$73,092.14	\$76,746.62	\$80,584.17	\$84,613.37	\$88,844.05	\$93,286.05	\$97,950.65	\$102,848.18	\$107,745.72	\$112,643.25
	5,800.93	6,091.01	6,395.55	6,715.35	7,051.11	7,403.67	7,773.84	8,162.55	8,570.68	8,978.81	9,386.94
	33.47	35.14	36.90	38.74	40.68	42.71	44.85	47.09	49.45	51.80	54.16
43	\$71,351.46	\$74,919.45	\$78,665.28	\$82,598.75	\$86,728.70	\$91,065.15	\$95,618.21	\$100,399.42	\$105,419.39	\$110,439.36	\$115,459.33
	5,945.96	6,243.29	6,555.44	6,883.23	7,227.39	7,588.76	7,968.18	8,366.62	8,784.95	9,203.28	9,621.61
	34.30	36.02	37.82	39.71	41.70	43.78	45.97	48.27	50.68	53.10	55.51
44	\$73,135.23	\$76,792.43	\$80,631.92	\$84,663.73	\$88,896.92	\$93,341.77	\$98,008.67	\$102,909.41	\$108,054.88	\$113,200.35	\$118,345.82
	6,094.60	6,399.37	6,719.33	7,055.31	7,408.08	7,778.48	8,167.39	8,575.78	9,004.57	9,433.36	9,862.15
	35.16	36.92	38.77	40.70	42.74	44.88	47.12	49.48	51.95	54.42	56.90
45	\$74,963.63	\$78,712.26	\$82,647.72	\$86,780.33	\$91,119.34	\$95,675.32	\$100,458.88	\$105,482.16	\$110,756.27	\$116,030.38	\$121,304.48
	6,246.97	6,559.36	6,887.31	7,231.69	7,593.28	7,972.94	8,371.57	8,790.18	9,229.69	9,669.20	10,108.71
	36.04	37.84	39.73	41.72	43.81	46.00	48.30	50.71	53.25	55.78	58.32
46	\$76,837.71	\$80,680.04	\$84,713.91	\$88,949.84	\$93,397.33	\$98,067.20	\$102,970.36	\$108,119.20	\$113,525.16	\$118,931.12	\$124,337.08
	6,403.14	6,723.34	7,059.49	7,412.49	7,783.11	8,172.27	8,580.86	9,009.93	9,460.43	9,910.93	10,361.42
	36.94	38.79	40.73	42.76	44.90	47.15	49.50	51.98	54.58	57.18	59.78
47	\$78,758.65	\$82,697.05	\$86,831.76	\$91,173.58	\$95,731.17	\$100,518.88	\$105,544.61	\$110,822.18	\$116,363.29	\$121,904.40	\$127,445.51
	6,563.22	6,891.42	7,235.98	7,597.80	7,977.60	8,376.57	8,795.38	9,235.18	9,696.94	10,158.70	10,620.46
	37.86	39.76	41.75	43.83	46.02	48.33	50.74	53.28	55.94	58.61	61.27
48	\$80,727.62	\$84,764.49	\$89,002.55	\$93,452.92	\$98,125.56	\$103,031.85	\$108,183.23	\$113,592.75	\$119,272.39	\$124,952.03	\$130,631.66
	6,727.30	7,063.71	7,416.88	7,787.74	8,177.13	8,585.99	9,015.27	9,466.06	9,939.37	10,412.67	10,885.97
	38.81	40.75	42.79	44.93	47.18	49.53	52.01	54.61	57.34	60.07	62.80
49	\$82,745.82	\$86,883.59	\$91,227.62	\$95,789.24	\$100,578.71	\$105,607.65	\$110,887.81	\$116,432.55	\$122,254.18	\$128,075.81	\$133,897.43
	6,895.49	7,240.30	7,602.30	7,982.44	8,381.56	8,800.64	9,240.65	9,702.71	10,187.85	10,672.98	11,158.12
	39.78	41.77	43.86	46.05	48.36	50.77	53.31	55.98	58.78	61.57	64.37
50	\$84,814.46	\$89,055.69	\$93,508.30	\$98,183.98	\$103,093.17	\$108,247.84	\$113,660.01	\$119,343.38	\$125,310.55	\$131,277.72	\$137,244.89
	7,067.87	7,421.31	7,792.36	8,182.00	8,591.10	9,020.65	9,471.67	9,945.28	10,442.55	10,939.81	11,437.07
	40.78	42.82	44.96	47.20	49.56	52.04	54.64	57.38	60.25	63.11	65.98
51	\$86,934.82	\$91,282.08	\$95,847.94	\$100,638.59	\$105,670.51	\$110,954.04	\$116,501.50	\$122,327.43	\$128,443.80	\$134,560.17	\$140,676.54
	7,244.57	7,606.84	7,987.33	8,386.55	8,805.88	9,246.17	9,708.46	10,193.95	10,703.65	11,213.35	11,723.05
	41.80	43.89	46.08	48.38	50.80	53.34	56.01	58.81	61.75	64.69	67.63
52	\$89,108.19	\$93,564.14	\$98,244.13	\$103,154.56	\$108,312.27	\$113,727.89	\$119,412.96	\$125,385.61	\$131,654.89	\$137,924.17	\$144,193.45
	7,425.68	7,797.01	8,187.01	8,596.21	9,026.02	9,477.32	9,951.08	10,448.80	10,971.24	11,493.68	12,016.12
	42.84	44.98	47.23	49.59	52.07	54.68	57.41	60.28	63.30	66.31	69.32

## DEL MAR UNION SCHOOL DISTRICT GROUP 1 - REGULAR CLASSIFIED

<u>RANGE</u>	<u>BARGAINING UNIT CLASSIFICATION</u>	<u>RANGE</u>	<u>BARGAINING UNIT CLASSIFICATION</u>
6	Noon Duty Supervisor (on FTE)	26	Accounting Technician
10	Instructional Aide - Combo Support, Student Support		Administrative Assistant, After School Programs
12	Early Childhood Instructional Assistant Special Education Aide I		Administrative Assistant, Business Services & Child Nutrition Services
14	Child Development Inclusion Support Teacher Child Nutrition Services Assistant (on FTE) Early Childhood Associate Teacher		Administrative Assistant, District Office Coordinator, After School Programs Human Resources Benefits Specialist
15	After School Programs Site Team Leader		School Administrative Assistant Coordinator of Substitute Services
16	Custodian/Night Custodian Health Aide Technician	30	Coordinator, Early Childhood Development Center Maintenance Worker III
17	Early Childhood Lead Teacher		Speech Language Pathologist Assistant (SLPA)
18	Behavior Support Interventionist Special Education Aide II	32	Technology Support Specialist Office Manager, Maintenance, Operations & Facilities
21	Office Assistant, Early Childhood Development Center Office Assistant, Maintenance, Operations & Facilities Human Resources Assistant Library Media Specialist		Office Manager, Technology Program Assistant, Instructional Services Program Assistant, Student Services
	School Plant Manager	38	Technology Services Analyst
	School Office Assistant	39	Licensed Vocational Nurse
23	Maintenance Worker I	40	Payroll/Benefits Supervisor
24	Human Resources Multi-Media Technician Payroll Technician & Office Assistant, Business Services Office Assistant & Registrar, After School Program	41	Business Services & Purchasing Supervisor Senior Programmer Analyst
		43	IT Network Analyst IT Operations Coordinator
		51	Coordinator of Educational And Information Technology Physical Therapist
		52	Autism/Behavior Specialist

### Salary Rules

*\* Longevity Increase after the following years of service:*

- 10 years of service - 5% Increase
- 15 years of service - 10% Increase
- 20 years of service - 15% Increase

*Vacation is based upon a 12 month year:*

- 6 days - 6 months of service
- 12 days - 1 through 5 years of service - 1 day per month
- 15 days - 6 through 10 years of service - 1.25 days per month
- 18 days - 11 through 21+ years of service - 1.50 days per month

- 1) Initial placement: Experience credit of two years may be applied at the time of employment. Such experience credit must relate to assignment in Del Mar. The Board of Trustees may grant additional years of experience credit upon the recommendation of the Superintendent.
- 2) Experience increments relate to length of service.
- 3) Range placement relates to job assignment exclusively.
- 4) Experience increments are earned annually and are effective on July 1. In order to qualify for an experience increment, an employee must have service in paid status in a position in the classified service for at least 75% of the required days of service in the job assignment. Vacation and holiday periods are excluded from this calculation.
- 5) Salary ranges are assigned to job assignments. If an employee is reclassified into a different salary range during the year, the employee remains in the currently assigned experience column. If a range change is to become effective in an ensuing year, the employee will move to the next appropriate experience column, except that no employee may advance more than a single experience column in any single year.
- 6) Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their eleventh, sixteenth, and twenty-first year of service at the District.
- 7) Range placement is made by the Board of Trustees upon recommendation of the Superintendent.